

QM AND EHS POLICY

Primetals Technologies is a worldwide leading engineering, plant-building and lifecycle partner for the metals industry. The company offers advanced technology, modernization solutions, products and services, including integrated electrics, automation and environmental systems.

Primetals Technologies continuously challenges its teams to improve management systems and processes in order to guarantee the highest possible quality, environmental, health and safety standards.

Our businesses are required to set objectives and targets and to monitor their results to demonstrate that we are operating an effective integrated management system.

IN RELATIONSHIPS BETWEEN COMPANY AND **EMPLOYEES WE**

- Consider safety, health and protection of the environment the most important commitment of our management
- Will provide all necessary information and resources to our employees to reach our objectives
- Encourage everyone to demonstrate responsibility for the health and safety of others and the environment through education, training, coaching and effective communication
- Drive continual improvement in all our processes using best practice and lessons learned to further develop our organization including consultation and participation of workers, managers and worker's representatives
- Focus on risk prevention through elimination and substitution of hazards. In addition we aim to reduce risks by continual improvement in engineering and administrative controls and adequate personal protection equipment

IN RELATIONSHIPS BETWEEN COMPANY AND **CUSTOMER/SUPPLIER WE**

- Foster a company culture with the objective of developing and engineering products, processes and services that are defect-free and safe to both people and the environment
- Deliver the best products and services - considering their entire life cycle - to fulfil our customers' requirements based on a close interaction with them
- Treat our suppliers as a key player for a successful and sustainable business

IN RELATIONSHIPS BETWEEN COMPANY AND **SOCIETY WE**

- Recognize the importance of the observance of laws, rules and regulations and conduct our business in a lawful and appropriate manner
- Use energy efficiently, contribute to climate protection and minimize our impact to the environment in our daily business
- Push continual improvements in all processes applying internal and external best practice and lessons learned to further develop our organization



S. Iijima



P. Schräut



E. Hirai



K. Kojima